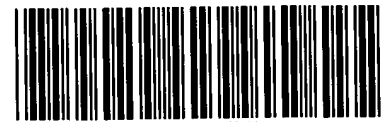


Charity Registration No: 1149904

Company Registration No. 08176249 (England and Wales)

**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2015**

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**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
LEGAL AND ADMINISTRATIVE INFORMATION**

Management Committee

Kate Louise Mandeville
Adrian Nicholas Mandeville

Charity number

1149904

Company number

08176249

Registered office

NPIMR (TT Block)
Northwick Park Hospital
Watford Road
Harrow
Middlesex
HA1 3UJ

Independent examiner

JSP Accountants Limited
Chartered Accountants and Statutory Auditors
First Floor
10 College Road
Harrow
Middlesex
HA1 1BE

Bankers

Lloyds Bank PLC
286 Station Road
Middlesex
HA1 2EB

**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
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HEALTH WORKERS FOR ALL LTD NOW KNOWN AS MEDIC TO MEDIC LTD REPORT

FOR THE YEAR ENDED 31 AUGUST 2015

The trustees present their report and accounts for the year ended 31 August 2015. The company's name was changed on 6 November 2015 to that of Medi To Medic Ltd.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing documents, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is a company limited by guarantee.

The management committee, who are also the directors for the purpose of company law, and who served during the period were:

Kate Louise Mandeville

Adrian Nicholas Mandeville

Management committee members are elected or appointed on an annual basis, with officers being elected from the membership of the management committee.

None of the management committee members have any beneficial interest in the company. All of the members of the company have guaranteed to contribute £10 in the event of a winding up.

The management committee have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Objectives and activities

The charity is established to support trainee healthcare workers throughout their education so that they can perform to the best of their ability, to add to the absolute numbers of health workers in training, to target those who are under represented in the health profession, to increase the number of health workers working in under served areas, to raise awareness of the different conditions facing health professionals worldwide and to have an appreciation of the global health community.

The charity was established by a Trust Deed dated 26 November 2012 and is registered with the Charity Commission under the number 1149904. It was incorporated on 13 August 2012.

Achievements and performance

It is the policy of the charity that all funds are used for furtherance of its objectives.

The attached financial statements show the current state of finances which the trustees consider to be sound.

The charity's bankers are Lloyds Bank PLC at Harrow, Middlesex.

HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2015

The Health Workers For All charity was established in 2012 but its activities were initiated in 2007 as the Medic to Medic Programme, under the umbrella of the International Medical Education Trust 2000 charity (no. 3931085). Although our charity is relatively new, our programme of work and our operational practices are well established.

We kept our overheads down by outsourcing our administrative and fundraising activities and augmenting this with support from our network of contacts. This means our charity is less exposed to financial risk and allows us to deploy our funding more effectively.

We have a policy to build up a reserve fund which would be sufficient to see the current cohort of students through to graduation. This target is in our business plan together with the aim to establish our own administrative office on a professional basis, which we have achieved since the beginning of the reporting period. We have factored contingency costs for this into our financial planning to reduce our risk of exposure, as we do for all developments in the charity's activities.

Financial review

[Review of the transactions and financial position of the charity.]

It is the policy of the that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the 's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.



Adrian Nicholas Mandeville

Trustee

Dated: 27 October 2015

**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
INDEPENDENT EXAMINER'S REPORT
TO THE OF HEALTH WORKERS FOR ALL LTD**

I report on the accounts of the charity for the year ended 31 August 2015, which are set out on pages 4 to 7.

Respective responsibilities of and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

JSP Accountants Limited

Chartered Accountants and Statutory Auditors
First Floor
10 College Road
Harrow
Middlesex
HA1 1BE

Dated: 27 October 2015

**HEALTH WORKERS FOR ALL LTD
 NOW KNOWN AS MEDIC TO MEDIC LTD
 STATEMENT OF FINANCIAL ACTIVITIES
 INCLUDING INCOME AND EXPENDITURE ACCOUNT
 FOR THE YEAR ENDED 31 AUGUST 2015**

	Notes	2015 £	2014 £
<u>Incoming resources from generated funds</u>			
Incoming resources from charitable activities	2	69,196	62,105
<u>Resources expended</u>			
Costs of generating funds			
Costs of generating donations and legacies	3	5,237	4,084
Net incoming resources available		63,959	58,021
Charitable activities			
Tuition fees, allowances and study support		22,383	18,990
Programme coordination		13,940	20,215
Total charitable expenditure		36,323	39,205
Governance costs		8,279	6,684
Total resources expended		49,839	49,973
Net income for the year/ Net movement in funds		19,357	12,132
Fund balances at 1 September 2014		19,959	7,828
Fund balances at 31 August 2015		39,316	19,960

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HEALTH WORKERS FOR ALL LTD
 NOW KNOWN AS MEDIC TO MEDIC LTD
BALANCE SHEET
AS AT 31 AUGUST 2015

	Notes	2015 £	£	2014 £	£
Current assets					
Cash at bank and in hand		40,216		20,860	
Creditors: amounts falling due within one year	5	<u>(900)</u>		<u>(900)</u>	
Total assets less current liabilities			<u>39,316</u>		<u>19,960</u>
Income funds					
Unrestricted funds			<u>39,316</u>		<u>19,960</u>
			<u>39,316</u>		<u>19,960</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2015. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 27 October 2015

AN Mandeville

Adrian Nicholas Mandeville
 Trustee

Company Registration No. 08176249

**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
NOTES TO THE ACCOUNTS**

FOR THE YEAR ENDED 31 AUGUST 2015

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

2 Incoming resources from charitable activities

	2015 £	2014 £
Grants	34,610	22,500
Donations raised	34,586	39,605
	69,196	62,105

3 Total resources expended

	Other costs £	Grant funding £	Total 2015 £	Total 2014 £
Costs of generating funds	5,237	-	5,237	4,084
Charitable activities				
<u>Tuition fees, allowances and study support</u>				
Grant funding of activities	-	22,383	22,383	18,990
Programme coordination	13,940	-	13,940	20,215
	19,177	22,383	41,560	43,289
Governance costs	8,279	-	8,279	6,684
	27,456	22,383	49,839	49,973

4 Employees

There were no employees during the year.

None of the trustees (or any person connected with them) received any remuneration during the period.

**HEALTH WORKERS FOR ALL LTD
NOW KNOWN AS MEDIC TO MEDIC LTD
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2015**

5 Creditors: amounts falling due within one year	2015	2014
	£	£
Accruals	900	900
	<u><u>900</u></u>	<u><u>900</u></u>